



## Corporate Social Responsibility Policy

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**ALLERGAN HEALTHCARE INDIA PRIVATE LIMITED**

<b>Version No</b>	<b>1.2</b>
<b>Authorized by</b>	<b>CSR Committee</b>

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**1. Preamble:**

Any business is part of a dynamically symbiotic ecosystem, which sustains it and needs sustenance in turn. The true and full measure of growth, success and progress therefore lies beyond financials or conventional economic indices. It is best reflected in the difference that business and industry make to the lives of people. At Allergan, we believe in taking our Corporate Social Responsibilities (“**CSR**”) seriously and are committed to give back to society recognizing fully well how much we owe it and to make our planet a better place for future generations. We actively look for opportunities to help and support the needy and the underserved in various areas such as malnutrition, promoting education, promoting healthcare, promoting gender equality, ensuring environmental sustainability, culture, sports and such similar areas. These initiatives are independent of the normal conduct of our business. Programs, projects and activities (collectively "CSR Programs") carried out in this regard are the subject matter of this Policy.

**2. Objective:**

The objective of this Policy is to operate Company’s business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders and other objects of the Company alongside taking up CSR Programs, directly or indirectly, that benefit the communities and society at large, in enhancing the quality of life & economic well-being of the local populace.

**3. Focus Areas:**

CSR Programs at Allergan shall direct towards achieving one or more of the following:

- (a) To eradicate hunger, poverty and malnutrition, promoting health care and sanitation.

- (b) To promote education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (c) To promote gender equality, empowering women, supporting day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (d) To ensure environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintain quality of soil, air and water.
- (e) To protect national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts.
- (f) To promote measures for the benefit of armed forces veterans, war widows and their dependents.
- (g) To train to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.
- (h) To contribute to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- (i) To contribute or fund to technology incubators located with academic institutions which are approved by Central Government.
- (j) To promote rural development projects.
- (k) To develop slum areas.
- (l) To promote such other activities towards betterment of the society as the CSR Committee may think fit.
- (m) To contribute to/promote such other activities as may be notified in Schedule VII to the Companies Act by Central Government, from time to time.

#### **4. Exclusions**

The CSR Programs of the Company will not include:

- (a) Contribution directly or indirectly to any political party or any religious groups.
- (b) Programs or Activities that benefit only the employees of the Company.

## 5. CSR Committee

### Composition:

The CSR Committee shall consist of following Directors:

- Mr. R Sridhar, Managing Director – Chairperson of the CSR Committee
- Mr. Rajesh Sharma, Director
- Mr. Ramanathan Sundaram, Director

The above composition of the CSR Committee can be changed at any time by passing resolution in the Board Meeting.

### Responsibilities of the CSR Committee:

The CSR Committee will be responsible for the following:

- (a) Formulating and recommending to the Board for its approval the CSR Policy and indicating the activities to be undertaken by the Company within the framework of Schedule VII of the Companies Act, 2013.
- (b) Recommending the amount of expenditure to be incurred on the CSR Programs.
- (c) Monitoring the CSR Programs and reporting to the Board from time to time.

## 6. Implementation:

The CSR Committee may directly implement CSR Programs through Company personnel or through external implementing agencies.

The CSR Committee may also implement CSR Programs through Registered Trusts, Registered Society or Section 8 Companies established by the Company. In such cases, the CSR Committee will specify the CSR Programs which may be undertaken by those Trusts/Foundations/Section 8 companies in accordance with

their objects and administrative and accounting processes laid down in the respective Trust Deeds/Charter documents.

## **7. Governance:**

- (a) CSR Committee will receive requests for funding various CSR Programs and will evaluate the same. The CSR Committee will deliberate the proposals along with the evaluation report and approve the same for implementation at its discretion.
- (b) The CSR Committee may further assign the task of implementation of the CSR Program within specified budgets and timeframes to such persons, departments or bodies as it may deem fit.
- (c) The persons/departments/bodies to which the implementation is assigned will carry out such CSR Programs as determined by the CSR Committee within the specified budgets and timeframes and report back to the CSR Committee on the progress thereon at such frequency as the CSR Committee may direct.
- (d) The CSR Committee shall review the implementation of the CSR Programs at regular intervals and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programs in accordance with this Policy.
- (e) Periodically, CSR Committee will provide a status update to Board on the progress of implementation of the approved CSR Programs carried out during any given period. The Board shall review such reports and implementation of the programs.
- (f) At the end of every financial year, the CSR Committee will submit its report to the Board.

## **8. Allocation to CSR Funds:**

The allocation of fund for the purpose of carrying on the aforesaid activities would be not less than 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.

**9. Effective Date:**

This Policy is effective from December 1, 2016.

**10. Contact:**

For queries related to CSR Policy, please write to us at [IN-CS@allergan.com](mailto:IN-CS@allergan.com).