



Slavery and Human Trafficking Statement for the 2016 Financial Year

This statement is made by Allergan Holdings Limited and Allergan Limited ('Allergan') pursuant to their obligations under s. 54 of the Modern Slavery Act 2015.

1. Our commitment

Allergan believes in leading with integrity. Our philosophy of responsible interaction, as set out in our Code of Conduct, underpins our commitment to conducting business only with suppliers who adhere to the highest ethical standards and comply with laws and regulations applicable to their business. Allergan has undertaken certain actions to ensure that the services and materials provided to Allergan meet this commitment.

Allergan supports the principles contained in the Universal Declaration of Human Rights, and is committed to respecting human rights at every level of our supply chain.

2. Supply chain controls

The nature of our business operations and products places us at significantly lower risk of involving exploitative labour practices. Both our supply chain inputs and our own manufacturing processes require high levels of technical skills and qualifications as well as conformity with defined quality standards. Nevertheless, Allergan is committed to responsibly sourcing our inputs and complying with laws that require the disclosure of their use. Allergan also encourages our suppliers to adopt similar standards of business conduct.

Prior to engagement Allergan evaluates its suppliers through a risk-based assessment process. Such assessments may include supplier questionnaires, audits of supplier facilities, verification of licences and permits, etc. Allergan also expects all its suppliers to comply with highest ethical and quality standards.

Allergan's supplier contracts and terms and conditions require a supplier to comply with all laws and regulations in relation to the supply of a service, material or product in question. Allergan also monitors business performance of its suppliers through periodic evaluation and review of defined performance targets and objectives. Regular audits are performed by the Internal Audit team to confirm compliance with supplier performance and quality standards, including the manufacturing sites.

Allergan Holdings Ltd.
Registered Office:
1st Floor, Marlow International,
Parkway, Marlow, Bucks SL7 1YL
England

T: (01628) 494444
F: (01628) 494449

Registered No. 2303553 England.
VAT No. GB 997 3461 63

3. Our supporting policies and procedures

Code of Conduct

Allergan's Global Code of Conduct sets out the commitment to comply with all applicable laws, rules and regulations, including those related to human trafficking and modern slavery. Allergan's business partners are required to acknowledge the Code and conform to Allergan's standards of conduct.

Training

All Allergan employees participate in mandatory training on the Code of Conduct, applicable policies and SOPs to ensure the compliance with defined requirements. This forms part of Allergan's compliance program that is based on the ethical decision making and top level commitment to compliance.

Allergan Integrity Action Line

Allergan maintains the independent Integrity Action Line that allows its employees and suppliers to raise concerns of unethical conduct, including those related to supply chain. The hotline is available globally 24/7 via telephone and web-site options that are managed by an independent vendor. Where permitted by law, concerns may be raised anonymously to protect the reporter.

This statement was approved by the Boards of Allergan Holdings Limited and Allergan Limited on 31 March 2017.



Gerry Muhle, Director
For an on behalf of Allergan Holdings Ltd
31 March 2017



Nicola Massey, Director
For and on behalf of Allergan Ltd
31 March 2017

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